

# HAST (HASTINGS AREA SWIM TEAM) CLUB POLICY CONCERNING REPORTING OF MISCONDUCT

APPROVED 7.7.19

**When dealing with any Safe Sport concerns:** The decision to report might be difficult and confusing. USA Swimming has guidelines to ease the responsibility of reporting: <https://www.usaswimming.org/articles-landing-page/2017/05/08/safe-sport-report>

**The Hastings Area Swim Team will follow the guidelines set for by USA Swimming when a case arrives, and mandatory reporting is necessary. USA Swimming guidelines are as follow:**

Please use these guidelines to help you on the first step “Where do I report?” Please use the provided links which will additionally help you get in touch with the appropriate people.

Please note that this is not an exhaustive list. If you are not sure who to contact with a concern please *contact Safe Sport Staff at the National Office* ([safesport@usaswimming.org](mailto:safesport@usaswimming.org)) and we will be sure to talk through your concern, answer your questions and connect you with the correct people.

**If your concern deals with any of the following:**

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report. Use the [online reporting form](https://cm.maxient.com/reportingform.php?SafeSport&layout_id=0) ([https://cm.maxient.com/reportingform.php?SafeSport&layout\\_id=0](https://cm.maxient.com/reportingform.php?SafeSport&layout_id=0)), call (720) 524-5640, or find more information at [www.safesport.org](http://www.safesport.org).

**If your concern deals with any of the following:**

- Criminal Charges
- Use, Sale, or Distribution of illegal drugs
- Physical Abuse
- Inappropriate Touching
- Lap Sitting
- Coaches sharing hotel rooms with Athletes
- Rubdown or Massage performed by coaches
- Pictures or video taken in locker rooms or changing areas

Please contact Liz Hahn [ehahn@usaswimming.org](mailto:ehahn@usaswimming.org) at the National Office or complete the online reporting form (<https://fs22.formsite.com/usaswimming/form10/index.html> ).

**If your concern deals with any of the following:**

- Fraud
- Deception
- Recruiting

Please make a report through your Zone Board of Review: Central Zone – Patrick Garrett (oksswimofficial@gmail.com)

**If your concern deals with any of the following:**

- Peer to Peer Bullying
- Adult to Athlete Bullying
- Parent Issues
- Violations of team rules and team code of conduct

Please make a report to your team. We have provided a *proposed letter of correspondence* (<https://www.usaswimming.org/docs/default-source/safe-sportdocuments/reporting/draft-email-for-club-concern.docx?sfvrsn=10>) to assist you in beginning this process.

**MANDATORY REPORTING RULE**

*Pursuant to federal law, all adults authorized to interact with minor or amateur athletes who learn of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse, shall make a report of the suspected abuse to law enforcement and/or your state's designated agency within 24 hours.*

**ARTICLE 306**

**SEXUAL MISCONDUCT REPORTING REQUIREMENTS**

.1 It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described in Article 304.3.8 to USA Swimming's Director of Safe Sport. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Various state laws may also require reporting to law enforcement or to a designated child protection agency.

.2 No member shall retaliate against any individual who has made a good faith report under 306.1.

.3 False reporting of sexual misconduct made in bad faith is prohibited.

.4 Neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse."

**For all Emergency and non-emergency calls in Dakota County, call 9-1-1.**

**If you are in Washington County, MN:** If the child is in immediate danger, call 9-1-1 or your local police department. If you want to make an immediate oral report of physical or sexual abuse, neglect or exploitation of a child, please call 651-430-6457 between 8 a.m. - 4:30 p.m. After hours, you may call Crisis Response 651-275-7400 to make a report.

**If you are reporting in Pierce County, WI:** PIERCE COUNTY DEPARTMENT OF HUMAN SERVICES

412 West Kinne Street

P.O. Box 670

Ellsworth, WI 54011

Office Hours: 715-273-6766

After Hours: 715-273-5051