

Esko Hockey Participation/Opt Out Agreement

Esko Hockey would like to welcome your family to a small independent non-profit organization. As a hockey association we function solely on the help and participation of families. We will sign up for 2019-2020 season volunteer hours at our meet and greet on September 29. The number of hours/shifts is dependent on player registration numbers.

In order to ensure our season runs smoothly your volunteer duties are outlined below:

Concession Hours:

- All families are needed to participate by fulfilling concession stand work shifts (Hockey moms typically fill these requirements)
- Work hours: Concession shifts are typically 3 hours long. The number of shifts is based on total number of players and the number of children per family.
- Each family does have the option to buy out of the concession hours for a cost of \$200
- Shifts are chosen and traded among families and time slots need to remain filled. It is up to families to make sure these are filled either by themselves or a replacement.
- If slot has a "no show", original volunteer will be assessed \$200 divided by the number of original volunteers required shift. (ex. Mom is required 2 shifts and one shift is a no show, family assessed \$100)
- Schedule will be monitored by concession lead

Flooding:

- *The success of Esko Hockey would not be successful without the commitment of our flood crews.*
- Flooding is done Sunday thru Thursday every week when it is cold enough to make ice and on assigned weekends throughout the season
- Families are asked to attend scheduled flood nights (typically the hockey dads perform this duty)
- Schedule is based on volunteer numbers compiled by Rink Director and Flood Captain
- Scheduling changes/absences/trades will be communicated through Flood Captain or Rink Director
- Each family does have the option to buy out of flooding for a cost of \$200

Home Jamboree(s):

- Esko Hockey hosts MiniMite, M1 & M2 Jamborees at the rinks in Esko
- Each family is responsible for indoor (typically moms) and outdoor (typically dads) duties—shifts dependent on player numbers
- If a family has a player in M1's they volunteer at M1 Jamboree, M2's at M2 Jamboree, or both M1 & M2, families will volunteer at both.
- Families are responsible for filling a shift they can't do with another willing volunteer-families cannot cross name off schedule without finding a replacement
- Families can buy out of jamboree duties for \$50 per jamboree

Wilderness 50/50:

- Esko Hockey has an agreement with the Minnesota Wilderness to run the 50/50 drawing at every home game in Cloquet.
- Esko Hockey retains 50% of tickets sold for our association
- Families participating will gain free admittance to game; Two families are encouraged to work together
- This is included in one of the \$200 opt outs

Buy-out/Opt-out Option: Families who do not wish to or cannot volunteer can buyout of these requirements. This money will allow the organization to hire staff/buy equipment to fulfill these requirements. Each parent that opts out of participation will pay Esko Hockey a fee of \$200 (ex: Mom A decides to not volunteer in the concession, but Dad A will be flooding-Family A will pay association \$200 or Family B who will neither flood nor work concessions will pay association \$400) If you are unable to volunteer at your player's jamboree(s), it is \$50 per jamboree; this will also be accessed after the jamborees if shifts were not fulfilled.

If, at any point in the year, a family finds they cannot volunteer, they can still opt out with a payment to the association of \$200 per parent.

What is not included in the regular \$200 opt out?

- Voyageur League (M2) and M1 & M2 scrimmages including rink preparation (usually an hour before game time maybe more if weather is unfavorable), time keeping, and related tasks. (These are figured after we have schedules and numbers)

We as an association recognize that there are situations where a family is physically unable to fulfill volunteer hours. Any family can initiate a hardship request by contacting a board member to set up a private discussion for deferment.

Player Name(s): _____

Parent 1 Name: _____

_____ I agree to volunteer

_____ I would like to buyout of these volunteer requirements

Parent 2 Name: _____

_____ I agree to volunteer

_____ I would like to buyout of these volunteer requirements

Check # _____