



## Teamship Values for Athletes, Staff and Members

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**Vision:** Developing Champions in Life and in Sport

**Mission:** To be a centre of excellence in the development of champions by engaging our club members, athletes, coaches & partners who share in our common goals.

### Guiding Principles:

- **Provide** world class training and racing opportunities.
- **Deliver** a club culture that encourages individuals to strive for excellence.
- **Develop** the skills athletes need for personal success.
- **Produce** athletes who reach their personal goals.
- **Foster** a sense of community

**We THE ATHLETES, STAFF AND MEMBERS OF WMSC, recognize and understand the importance of our *Vision*, our *Mission* and our *Guiding Principals* and commit to work together to develop first the Person, then the Athlete, then the Skier and ultimately the Ski Racer.**

**WE ARE A TEAM AND THESE ARE OUR TEAMSHIP VALUES WHICH WILL GUIDE US IN OUR PURSUIT OF EXCELLENCE IN BEHAVIOR, EFFORT, COMMUNICATION AND REPUTATION**

#### Excellence in Behavior

Behaviour is the core of who we are as a team and reflects on our club, our community, our sport and our country. The fundamental characteristic of WMSC behaviour is respect. **ATHLETES, STAFF AND MEMBERS AGREE TO:**

- **Respect Others** – Always treat others as you would want to be treated. Consider the impact of your of actions on others. Give full attention in meetings and respect the rights of others to be left alone.
- **Respect Feedback** – Give and accept all feedback, both positive and constructive, with good grace.
- **Respect Equipment** – Care for all equipment – yours, other athletes', the Club's. Seek permission before using, and promptly return, anyone else's equipment.
- **Respect Time** – Be on time for meetings, sessions and departures. 5 minutes before start is on time. If held up inform the organizer as soon as possible.
- **Respect Effort** – Congratulate effort even if it results in better performance than yours. Act compassionately towards those whose performance is below their expectations.

#### Excellence in Effort

Effort is synonymous with the WMSC. The Club exists to support the personal best performance of every athlete. **ATHLETES, STAFF AND MEMBERS AGREE TO:**

- **Uphold the High Standard** - Act in the image of and uphold the standards of a Champion in Life & in Sport.
- **Be Engaged** - It is a privilege, not a right, to be part of WMSC. Accept that there are personal responsibilities that go with that privilege.
- **Be a Good Sport** - Act as a sportsman, supporting all athletes, including those from other clubs.
- **Be Positive** - Approach all events, including training sessions and competitions, with a positive attitude.
- **Be Focused** – Live in the moment. Do not allow yourself to be distracted by social media, e-mails, messages or telephone calls.
- **Be Open** - Inform the Club of any medical, physical or emotional information that may be relevant.



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### **Excellence in Communication**

Communication is the basis of all human interaction. It gives reason to our actions and unites teams through a common message. Poor communication can undermine effort, cause division and lead to mistrust. **ATHLETES, STAFF AND MEMBERS AGREE TO:**

- **Communicate Positively** – Be positive in your intent when communicating with all athletes, parents, volunteers, officials and members of the public generally. Do not speculate on others' performance or pass judgement on the decisions of officials. Be gracious in defeat and magnanimous in victory. Always think before speaking, no matter how emotional you may feel.
- **Communicate constructively** – Communicate only what is constructive to the efforts of athletes, coaches and members, as well as to your efforts. Do not undermine the efforts of others. Avoid gossip or other unsubstantiated speculation. If you need to know something gather the facts before coming to conclusions. Direct questions, complaints or suggestions to people who can help with information or corrections.
- **Communicate Fairly and Honestly** – Be consistent in your communication with others regardless of performances or behaviour. Follow a fair course of action whilst being open and honest in your communications.
- **Communicate Politely and Appropriately** – Be polite in your interactions with team-mates, colleagues, officials, members of other teams and the public. Seek out learning in your interactions. Speak only on matters with direct relevance to yourself, your sport and your performance. Look to find ways to enhance the Club in all communications and avoiding any escalation of issues.

### **Excellence in Reputation**

WMSC's reputation determines how it is perceived by supporters and opponents alike. We work hard to maintain our reputation for being professional, well-organized, and highly disciplined. **ATHLETES, STAFF AND MEMBERS AGREE TO:**

- **Be an ambassador** - Uphold the reputation of the WMSC at all times. Be an outstanding ambassador for skiing, the community and the country that I represent. Recognize that as a team we need to always display a united front.
- **Be a Role Model** - Know that your actions and comments affect the reputation of the Club, as well as the morale within the Club. Act as a role model to all members of our ski community at all times
- **Be Positive.** Volunteer organizations cannot tolerate bad attitudes as it drives away good athletes, coaches and members.
- **Be Accountable** – Own the outcomes of your actions and efforts.
- **Be Proud** - Always take pride in your actions, your appearance, your Team's appearance and the appearance of our shared facilities and environment.
- **Be Supportive and Thankful** – Always support your team-mates and colleagues. Go out of your way to thank those who help, encourage and support you and your team.

**SKI RACING MAY BE AN INDIVIDUAL SPORT  
BUT IT DOES NOT EXIST WITHOUT THE TEAM  
AND THE SUPPORT OF THE SKI RACING  
COMMUNITY. RESPECT YOUR TEAM AND  
COMMUNITY.**

***You are a part of a Team.***

***Always put the needs and interests of the team before your own.***