HOCKEY CANADA
INFORMATION BULLETIN D'INFORMATION

Bulletin No.:   I1512

To / Destinataires: Hockey Canada Directors
                      Council Chairs
                      Member Presidents
                      Life Patrons
                      Member Executive Directors
                      RIC's
                      Hockey Canada Staff

Date: September 1, 2015

File / Dossier:

From / Expéditeur :   Todd Jackson – Senior Manager, Insurance and Membership Services

SUBJECT / OBJET :   **IMPORTANT MESSAGE REGARDING HAZING**

As we move into the 2015-2016 hockey season Hockey Canada would like to take this opportunity to emphasize the current regulation that exists with respect to hazing. Hockey Canada takes hazing very seriously and urges all team staff and those involved with teams across Canada to implement strict policies against hazing regardless of the level of hockey you are involved with.

The Hockey Canada policy currently defines hazing as ***"an initiation practice that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)".*** Regulation O4 reads as follows:

A player, team official, executive member, team, club, association, or any other Hockey Canada Registered Participant found, by an investigative process, to have condoned, initiated or, to the detriment of another, participated in hazing actions or behaviours shall be subject to discipline up to and including expulsion from Hockey Canada registered programs.

Discipline must relate to the degree of severity of the incident(s).

a)   Any party failing to cooperate with the fact finding process may be subject to suspension as determined by the Branch.
b)   All discipline decisions related to hazing must be approved by the Branch.
c)   All hazing matters involving Hockey Canada High Performance programs will be dealt with by the Hockey Canada Board of Directors.

Hockey Canada urges all those involved to educate and create awareness around the negative consequences of hazing and to help create a positive environment for all Hockey Canada registered participants in the 2015-2016 season.

Sincerely,

Todd Jackson
Senior Manager, Insurance and Membership Services
Hockey Canada